

Middlebury Ski/Board Patrol Membership Expectations and Responsibilities

Director, Sean Grzyb

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Responsibilities:

- Perform emergency medical, technical, chairlift and backcountry rescue at the Middlebury College Snow Bowl and Rikert Nordic Center.
- Perform clinical medical treatment in the patrol clinics at both the Snow Bowl and Rikert.
- Identify and mitigate skiing / travel hazards in on-piste ski terrain and base areas. Hazards may be geographical, mechanical or human.
- Act as Resort Ambassadors, a primary and helpful source of information for public.

Expectations:

- Show up on time for self-assigned duty shifts. During the winter operating season this equates to 1.5 day's (12 hours) per week, in 4 hour shifts.
- Nordic Ski Patrollers are required to patrol at Rikert Nordic Center only.
- Alpine Patrollers are required to patrol at both the Snow Bowl (primary) and Rikert.
- Nordic and Alpine Patrollers maintain advanced skiing/riding skill as determined by annual skill test. Alpine Patrollers demonstrate alpine skill, Nordic Patrollers demonstrate Nordic or Fat Bike skill.
- Work outside in cold and/or wet weather.
- Maintain a level of fitness necessary to physically perform job responsibilities (Lift 40lbs. and hike 300 yards up hill without taking a break).
- Act in a professional and courteous manor that reflects well of the Ski Patrol, Snow Bowl, Rikert Outdoor Center and Middlebury College.
- Be available to help out cross-departmentally at the request of the Patrol leadership to the capacity of your individual skill and/or comfort level.
- Exemplify responsible and courteous skiing and riding.
- Participate in weekly ski patrol trainings during the operating season.
- Participate in annual chairlift evacuation training.
- Participate teaching the annual fall OEC class on campus.
- While patrolling wear an approved uniform and maintain a well-groomed, hygienic, and professional appearance.
- Practice clear and inclusive communication conducive to effective and prompt teamwork.

Code of Conduct:

The Snow Bowl and Rikert value the diversity of its employees and is committed to providing equal opportunity in all aspects of employment. Abusive, harassing, or offensive conduct is unacceptable, whether verbal, physical, or visual. Examples include derogatory comments/jokes

based on sex, gender, racial or ethnic characteristics and unwelcome sexual advances. Employees are encouraged to speak out when a coworker's conduct makes them uncomfortable, and to report harassment when it occurs.

Staff communication while at work or pertaining to work is expected to be respectful and encouraging of a positive, welcoming work environment.